

CARBON REDUCTION PLAN

Supplier name: Escalla Limited

Publication date: 1/9/2024

Commitment to achieving Net Zero

Escalla is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022/23	
Additional Details relating to the Baseline Emissions calculations.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	10.0
Scope 2	19.3
Scope 3 (Included Sources)	127.6 Upstream Transportation and distribution - 0.0* Waste Generated in operations - 0.0** Business Travel – 33.3 Employee teleworking – 94.3 Downstream Transportation and distribution – 0.0 * This is an office based business with no physical products transported ** This is an office based business with negligible emissions arising from waste generated

Total Emissions	156.9
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Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	8.0
Scope 2	11.6
Scope 3 (Included Sources)	88.3 Upstream Transportation and distribution - 0.0* Waste Generated in operations - 0.0** Business Travel – 27 Employee teleworking – 61.3 Downstream Transportation and distribution – 0.0* * This is an office based business with no physical products transported ** This is an office based business with negligible emissions arising from waste generated
Total Emissions	107.9

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 90 tCO₂e by 2030. This is a reduction of 43%

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2023 baseline. The carbon emission reduction achieved by these schemes equate to 107.9 tCO₂e, a 32% reduction against the 2023 baseline and the measures will be in effect when performing the contract

Green Travel Policy: Actively encourages the use of public transport, electric vehicles, and virtual delivery to minimise travel-related emissions. For Face-to-Face (F2F) delivery, escalla prioritises central training venues, minimising travel distances for attendees.

Energy Efficiency in Training Delivery: escalla aims to minimise the energy impact of training sessions by using energy-efficient platforms for virtual training and reducing printed materials. Digital resources will be promoted wherever possible to further reduce our the carbon footprint.

In the future we hope to implement further measures such as:

Digital Booking and Communication: escalla's intelligent scheduling and booking systems streamlines candidate registration, eliminating paper waste. escalla's These systems also supports communications, providing reminders and updates digitally to reduce the need for printed materials.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: 1/9/2024

³<https://ghgprotocol.org/standards/scope-3-standard>